August 21, 2023

A voting meeting of the Washington School Board was held on Monday, August 21, 2023 in the high school cafeteria.

The meeting was called to order at 6:30 pm by President Sparks-Gatling, followed by the pledge of allegiance, mission statement and audio/vision statement.

## **Roll Call:**

Members Present: Mrs. Rhonda Barnes Mrs. Kimberly Kelley

Mr. John Campbell Mrs. Marsha Pleta Mrs. Jennifer Ewing Mrs. Amy Roberts Mr. Rodney Jones Dr. Dana Shiller

Mrs. Tara Sparks-Gatling

Non-Voting Member Present: Mr. George Lammay, Superintendent

Present: Mr. Richard Mancini, Director of District Operations

Mrs. Rebecca Heaton-Hall, Solicitor

President Welcomes Visitors: Mrs. Sparks-Gatling extended a welcome to the public and stated the following, "In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. No one having any desire to speak, the meeting continued.

#### **Presentation**

Southwest Training Services, Inc. Presentation

Ester Barnes, Youth Program Coordinator of Southwest Training Services

Lisa Neil, President of Southwest Training Services

Rachel Mauer, President of the German American Chamber of Commerce Apprenticeship Program

Ami Gatts, Director of the Southwest Corner Workforce Development Board

**Questions on the Agenda:** The Board reviewed the agenda.

**Agenda:** Mrs. Barnes moved and Mrs. Roberts seconded that the agenda be approved.

Motion carried unanimously.

<u>Minutes:</u> Mr. Campbell moved and Dr. Shiller seconded that the minutes of the June 29, 2023 special meeting and the August 14, 2023 worksession meeting be approved.

Motion carried unanimously.

<u>Treasurer's Report</u>: Mrs. Pleta moved and Mrs. Roberts seconded that the July 31, 2023 Treasurer's Report be accepted as information, said report showing the following book balances:

<u>July 31, 2023</u> \$ 924 502 72

General Fund

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Payroll Account	\$	16,634.17	
Cafeteria Account	\$	41,865.17	
WHS Athletic Account	\$	28,198.57	
WHS Activities Account	\$	84,836.38	
WPS Activities Account	\$	22,598.75	
WSD PSDLAF-Capital Reserve Fund	\$	569,123.34	
WSD-PSDLAF-Expendable Benefit Trust	\$	156,654.47	

Motion carried unanimously.

**Personnel:** Mrs. Barnes moved and Mrs. Pleta seconded that the Board approve the following:

-Resignation of **J. Patrick McGill**, music teacher/choral director, after 4 years of service in the district, effective upon release from the District.

Motion carried unanimously.

Mrs. Barnes moved and Mr. Campbell seconded that the Board approve the following:

-Resignation of **Breanna Baker**, biology teacher, after 3 years of service in the district, effective upon release from the District.

Motion carried unanimously.

Mrs. Roberts moved and Mrs. Barnes seconded that the Board approve the following:

-Recommendation of **Samantha Lambeth** as a special education teacher, Bachelor's degree, Step 1, \$45,860, effective August 21, 2023.

Motion carried unanimously.

Mr. Campbell moved and Mrs. Pleta seconded that the Board approve the following:

-Salary adjustment for the Supervisor of Accounting and Transportation, **Kim Smith**, for the coordination and scheduling of all special needs transportation, including all out of district t transportation to IU programs, special schools, private schools, other public schools, as well as homeless and foster home students, in the amount of \$5,000.

Motion carried unanimously.

Mrs. Roberts moved and Mrs. Ewing seconded that the Board approve the following:

-Appoint the Director of Custodial & Maintenance Services, **George Kostelnik**, to perform the construction inspection services and serve as Project Inspector / Clerk of the Works, per the attachment

Motion carried, Mr. Campbell voted "no".

Dr. Shiller moved and Mrs. Barnes seconded that the Board approve the following:

-Resolution 2023-2024-#2 regarding employee #1838 and place the employee on unpaid leave, effective August 22, 2023.

Motion carried unanimously.

Mrs. Pleta moved and Mrs. Ewing seconded that the Board approve the following:

- -Recommendation of **Siobhan Visser** as the Future Teachers of America sponsor, contractual rate, effective August 21, 2023.
- -Supplemental employment of **Damon Lewis** as a "Cyber Teacher" for the 2023-2024 school year, at the stipend of \$28 per hour, not to exceed three (3) hours per week, unless approved by the Cyber Administrator, effective August 21, 2023.
- -Approve the list of substitutes for the 2023-2024 school year.
- -Establish the daily substitute teacher rate of pay for retired Washington School District teachers at \$150 per day.

Motion carried unanimously.

**Athletics:** Mrs. Pleta moved and Mrs. Barnes seconded that the Board approve the following:

-Appointment of Mike Bosnic as Athletic Director for the 2023-2024 school year, at a stipend of \$10,334.

Motion carried, Mrs. Sparks-Gatling voted "no".

Mrs. Ewing moved and Mr. Campbell seconded that the Board approve the following:

-Appointment of Fall Assistant and Volunteer Coaches for the 2023 season, as follows:

<u>Football</u>			
Mike Bosnic, Sr.	First Assistant	Step 13+	\$7,335
Rich Barnes	Varsity Assistant	Step 13+	\$6,401
John Digon	Varsity Assistant	Step 13+	\$6,401
Lance Vallee	Varsity Assistant	Step 13+	\$6,401
George Walz	Volunteer Assistant	n/a	n/a
John Bennett	Volunteer Assistant	n/a	n/a
Jon Weber	Volunteer Assistant	n/a	n/a
Adam Fichter	Volunteer Assistant	n/a	n/a
Ron Todd	7 <sup>th</sup> /8 <sup>th</sup> Grade Head Coach	Step 13+	\$6,600
Zyan Wallace	7 <sup>th</sup> /8 <sup>th</sup> Grade Assistant	Step 1-3	\$4,475(contingent up Act 151)
Michael Digon	7 <sup>th</sup> /8 <sup>th</sup> Grade Assistant	Step 1-3	\$4,475
Isaiah Robinson	7 <sup>th</sup> /8 <sup>th</sup> Grade Assistant	Step 1-3	\$4,475(contingent upon TB/Physical)
Wray Adams	Equipment Manager	Step 10-12	\$5,669
Bobby Russell	Volunteer Equipment Asst.	n/a	n/a

Motion carried, Mrs. Barnes "abstained" and Mrs. Sparks-Gatling voted "no".

Mrs. Roberts moved and Mrs. Ewing seconded that the Board approve the following:

Soccer

Joe Blickenderfer Assistant Coach Step 1-3 4,475

Motion carried unanimously.

Mrs. Barnes moved and Mrs. Roberts seconded that the Board approve the following:

Tennis

Brian Pest Volunteer Coach n/a n/a

Motion carried unanimously.

Mrs. Barnes moved and Mr. Campbell seconded that the Board approve the following:

## **Volleyball**

Joyce Eisiminger	Varsity Assistant	Step 13+	\$4,457
Brittany Ellis	Volunteer Coach	n/a	n/a
Gretchen Battafarano	Volunteer Coach	n/a	n/a

Motion carried, Mrs. Sparks-Gatling voted "no".

Dr. Shiller moved and Mrs. Roberts seconded that the Board approve the following:

**Cross Country** 

Lee Bigelow	7 <sup>th</sup> /8 <sup>th</sup> Grade Coach	7 years	\$3,353
Elijah Frazier	Volunteer Coach	n/a	n/a

Motion carried unanimously.

Mrs. Pleta moved and Mrs. Barnes seconded that the Board approve the following:

#### Softball

Tyrone Wormsley	Assistant – Jr. High	Step 4-6	\$3,671
Kierston Wormsley	Volunteer	n/a	n/a
Taylen Gorby	Volunteer	n/a	n/a

Motion carried unanimously.

Mrs. Ewing moved and Dr. Shiller seconded that the Board approve the following:

## Cheer - Fall

Omyrah Davis	Jr. High Sponsor	n/a	\$1,350
LaTora Carter	Volunteer	n/a	n/a
Kevin Krause	Volunteer	n/a	n/a

Motion carried unanimously.

**Board Policy:** Dr. Shiller moved and Mr. Campbell seconded that the Board approve the following:

-Second reading and adoption, pursuant to Washington School District Policy No. 001, of the following policies:

Policy #504 – Health Examinations / Screenings

Policy #553 – Home Education Program

Policy #553A – Extracurricular Participation by Home Education Students

Policy #553B – Participation in Cocurricular Activities and Academic Courses by

Home Education Students

Policy #553C – Participation in Career and Technical Education Programs by Home Education Students

Policy #563 – Gifted Education

Policy #809 – Record Management Plan

Policy #816 – Electronic Data Storage

Policy #816.1 – Data Governance Storage

Motion carried unanimously.

<u>Contracts, Agreements and Grants:</u> Mrs. Pleta moved and Mrs. Roberts seconded that the Board approve the following:

- -Enter into a seven-year transportation agreement with GG&C Bus Co., Inc., per the attachment, contingent upon the review and approval of the agreement language by the district's solicitor.
- -Lease agreement with the City of Washington for the Colt Field located in Washington City Park.
- -Contract with GHR Education to provide substitute staffing, which would include nurses, education and therapy staff.
- -ACCESS Reimbursement Service Agreement Administrative Support Only with Intermediate Unit 1 for the 2023-2024 school year.
- -ACCESS Services Agreement-IU1-Based Staff Agreement with Intermediate Unit 1 for the 2023-2024 school year.
- -Approve the change order from JR Contracting for the water main repairs at the elementary school.
- -Letter of Agreement with Centerville Clinics for the 2023-2024 school year to provide behavioral health services to the students and families of Washington School District, at no charge to the district, contingent upon the review and approval of the agreement language by the district's solicitor.

Motion carried unanimously.

**Ratification and Payment of Bills:** Mrs. Pleta moved and Mrs. Roberts seconded that the Board approve the following:

-Ratification and payment of bills in the amount of \$993,172.46.

Motion carried unanimously.

**Solicitor's Report:** Attorney Heaton-Hall had no report.

#### **Special Representative Reports**

- -Western Area Career & Technology Center Mrs. Sparks-Gatling stated that their meeting was last week. The renovations on the cosmetology classroom are completed and the room is beautiful. Other rooms were also renovated. They will be welcoming back students this week and they are always working on ideas to increase their enrollment numbers.
- -PSBA Mrs. Pleta reported that Sto-Rox superintendent, Megan Van Fossan and Representative Daniel Deasy have created a Bill which would require every middle and high school student be screened for mental health needs. She informed the Board that Union School District is the largest school district in Pennsylvania. Their district covers an 800 mile radius.

- -Parking Authority Mr. Mancini stated they had a routine meeting on August 2<sup>nd</sup>. They had their yearly audit report presentation and elected officers.
- -Citywide Development Corporation (CDC) No meeting.
- -Updates from Activities, Education and Policy Committee Representatives:

<u>Activities Committee</u> (Mrs. Pleta) – They met on August 10<sup>th</sup> and discussed flag football, fall coaches, restructuring the soccer program and increasing stipends for event workers. Mrs. Sparks-Gatling let Mrs. Pleta know that some parents may be approaching the district asking for help with the youth baseball/softball programs in the community.

<u>Education Committee</u> (Dr. Shiller) – They did not meet over the summer months. They will hopefully be meeting sometime in September.

<u>Policy Committee</u> (Mrs. Sparks-Gatling) – They continue reviewing and updating policies.

## **Information**

# A. September Board Meeting

Worksession Meeting – Monday, September 11, 2023 at 6:30 pm in the high school cafeteria Regular Voting Meeting – Monday, September 18, 2023 at 6:30 pm in the high school cafeteria

**Adjournment:** Moved by Mrs. Kelley and seconded by Mr. Jones that the meeting be adjourned.

Motion carried unanimously. 7:37 pm

/s/ Lisa Coffield
Lisa Coffield, Board Secretary